



# Employment Application

Please print in ink, answering all questions below.

When complete, submit to car wash location or fax to 941-723-0530

## Applicant Information

Full Name: \_\_\_\_\_ Date: \_\_\_\_\_  
*Last First M.I.*

Address: \_\_\_\_\_  
*Street Address Apartment/Unit #*

\_\_\_\_\_  
*City State ZIP Code*

Phone: ( ) \_\_\_\_\_ E-mail Address: \_\_\_\_\_

Date of Birth: \_\_\_\_\_ Social Security No.: \_\_\_\_\_ Desired Hourly Rate / Salary: \$ \_\_\_\_\_

Position Applied for: \_\_\_\_\_

Date Available: \_\_\_\_\_ Are you authorized to work in the U.S.? YES  NO

## Miscellaneous

In the past 7 years, have you ever been convicted of a crime? YES  NO

If yes, explain: \_\_\_\_\_

Do you have reliable transportation to work? YES  NO  Do you have a valid driver's license? YES  NO

## Education

School	Name & Location	Last Year Completed				Graduate? (Y/N)	Major
High School		1	2	3	4		
College		1	2	3	4		

## Availability

		Mon.	Tues.	Wed.	Thur.	Fri.	Sat.	Sun.
<input type="checkbox"/> Part Time	From:							
<input type="checkbox"/> Full Time	To:							

Number of Hours Each Week: \_\_\_\_\_

## Work History

May we contact your present employer (if any) about this application? YES  NO

Company: \_\_\_\_\_ Phone: ( ) \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Hourly Rate / Salary: \$ \_\_\_\_\_ Ending Hourly Rate / Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES  NO

### Work History (Continued)

Company: \_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Hourly Rate / Salary: \$ \_\_\_\_\_ Ending Hourly Rate / Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES  NO

Company: \_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Hourly Rate / Salary: \$ \_\_\_\_\_ Ending Hourly Rate / Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES  NO

### School Related Extra Curricular Activities

Activity	Length of Time	Availability During this Time
	From	From
	To	To
	From	From
	To	To

### Applicant's Statement — Please Read and Sign

I acknowledge that the facts set forth on this application are true and complete. I understand that any false statements or omission on this application shall be sufficient cause for dismissal. I understand that all employees of Royal Palm Car Wash are employees at will and that the employment relationship can be terminated at any time, with or without cause, at either the option of the employee or the option of Royal Palm Car Wash.

I agree that any controversy or dispute arising out of my employment with the Company, the interpretation of any Company regulations, or the action or inaction of any employee or owner of the Company herein shall be submitted to arbitration in Bradenton, Florida before the American Arbitration Association or JAMS under the commercial arbitration rules. Any award of decision obtained from any such arbitration proceeding shall be final and binding on the parties, and judgment upon any award thus obtained may be entered in any court having jurisdiction thereof. No action at law or in equity based upon any claim arising out of or related to my employment shall be instituted in any court by any employee except (a) an action to compel arbitration pursuant to this section or (b) an action to enforce an award obtained in an arbitration proceeding in accordance with this section.

I specifically authorize Royal Palm Car Wash, to obtain any and all employment records, reports, information, data or copies thereof, from any of my previous employers listed on this application; and I further specifically authorize any previous employers to provide to Royal Palm Car Wash such information. Consumer reports may be obtained as part of Royal Palm Car Wash's evaluation of application/employment and may include my driving record, an assessment of my insurability under the Company's insurance coverages, or other consumer reports.

I understand that I will be required to provide a urine sample for drug testing as a requirement of employment, and I hereby consent to provide a urine specimen to Royal Palm Car Wash and consent to the testing of that specimen by a laboratory chosen by Royal Palm Car Wash management and/or to any outside reviewing agent chosen by Royal Palm Car Wash.

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Notice to applicant:** We are an equal opportunity employer. In compliance with federal and state equal opportunity laws, qualified applicants are considered for all positions without regard to race, color, sex, sexual orientation, national origin, age, military status, or disability status, or disability, as defined by federal and state law. Thank you again for your interest in working at Royal Palm Car Wash! If we have an opening we feel you might be able to fill, the manager of this location will contact you. We will keep this application under consideration for 30 days. After 30 days, if you are still interested, you will need to reapply.